March 13, 2017

Personnel/Governance

Meeting Opened 6;05 pm

Present: Zale, Ani, Rose, Shaheed, John Absent: Bill

- Approved February 6 minutes.
- Announcements from Zale:
- Melissa stepped away from the committee but would advise as needed.

• Board at February meeting approved combining Personnel and Governance to Personnel/Governance

• Zale will check with Don Coughey who was previously on Governance to see if he wishes to serve on Personnel/Governance.

- Made a list of Policies that need revision
- Conflict Resolution Policy #5
  - Co-Sponsorship of Events– Policy #18
  - EEO Policy #13
  - PAC Responsibilities Policy #6
  - Political Advertisements Policy #7
- Discussed Conflict Resolution, Disciplinary, Grievance, and Appeals Policy

Action Items for committee:

• Rose will compose a draft for Personnel/Governance committee to review at the April meeting. The committee will review and determine a method to have volunteers and staff evaluate this draft.

• Ani will send to committee an electronic copy of the volunteer orientation handbook.

• If all goes smoothly, the plan is to present a final draft to the board at the May meeting.

• Adjourned 7:58

Next Meeting Monday April 10<sup>th</sup> at 6 pm

Respectfully Submitted, John Shuck